



# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**28.10.2024**

**BSNLEU/323 (PJB)**

To,

**Shri A. Robert J. Ravi,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Denial of JTO promotion to the candidates appeared in the JTO LICEs held in Punjab circle for the Vacancy Years 2015-16, 2016-17 and 2017-18 held on 11.12.2016, 20.01.2019 and 26.05.2019 – requesting you to kindly revisit the issue and render justice to the affected candidates – req.**

Ref: -

- (i) BSNLEU note dated 20.02.2024, for a formal discussion with Director (HR).
- (ii) BSNL letter no. BSNL-A/16(17)/5/2023- ESTAB dated 20.02.2024.
- (iii) BSNLEU letter no. BSNLEU/323(PJB) dated 02.03.2024.
- (iv) Meeting with CMD BSNL on the subject reference on 04.03.2024
- (v) Formal meeting held with Director (HR) on 19.03.2024.
- (vi) BSNLEU letter no. BSNLEU/323(PJB) dated 08.04.2024.

We wish to bring the following issue to your kind notice and fervently appeal to you to kindly render justice to the affected employees.

JTO LICEs were conducted in Punjab circle for the Vacancy Years 2014-15, 2015-16, 2016-17 and 2017-18, as it was conducted in all other circles. However, the results were not declared, due to the pendency of a court case on this matter. The court case was finally withdrawn on 11.10.2023 and all the road-blocks created for the declaration of the results of the aforementioned JTO LICEs were cleared.

All the candidates who appeared in the aforementioned JTO LICEs eagerly awaited that the results of the LICEs would be declared and the successful candidates would be sent for training. However, only the results of the JTO LICE conducted for the Vacancy Year 2014-15 were declared and the successful candidates were sent for training. The Corporate Office vide its letter no. BSNL letter no. BSNL-A/16(17)/5/2023- ESTAB dated 20.02.2024, cancelled the JTO LICEs conducted for the Vacancy Years 2015-16, 2016-17 and 2017-18.

The reason for this is that, under the "Restructuring of Manpower" scheme, a large number of JTO posts were abolished, after the implementation of VRS in BSNL. In accordance with this, JTO posts in Punjab circle were also abolished, as a result of which Punjab circle became surplus in JTO cadre. Management informed that, the results of the JTO LICEs conducted for the Vacancy Years 2015-16, 2016-17 and 2017-18 would not be declared, since there is no JTO post vacant in Punjab circle.

This action of the BSNL Management is very unfair. The JTO LICE was conducted in all the circles, for the Vacancy Years 2015-16, 2016-17 and 2017-18. In all other circles, the successful candidates have already been posted as JTOs. When the candidates passed in the LICEs of the Vacancy Years 2015-16, 2016-17 and 2017-18 have been posted as JTO in all other circles, the same should not be denied to the candidates who have passed in Punjab circle. This is denial of the **Principle of Equality** enshrined in the Constitution of India.

In view of the peculiar situation prevailing in Punjab circle, BSNLEU has written a number of letters and has had a number of meetings with the CMD BSNL and the Director (HR) and has ***demande d that the dead-lock prevailing in Punjab circle should be resolved by creation of supernumerary posts*** and thereby promote the JTO LICE candidates qualified in the JTO LICEs held for the Vacancy Years 2015-16, 2016-17 and 2017-18. However, it is unfortunate that, our appeal has not been considered by the BSNL Management.

In view of the foregoing, we earnestly request you sir, to kindly revisit the issue, declare the results of the JTO LICEs conducted for the Vacancy Years 2015-16, 2016-17 and 2017-18 and promote the qualified candidates, by way of creating supernumerary posts. We fervently appeal to you to kindly look into this and to do the needful.

Thanking you,

*Yours sincerely*



**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Ms. Anita Johri, PGM (SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001